

Director – Shauna Olney

Shauna Olney is the former Chief of the Gender, Equality and Diversity Branch of the International Labour Organization (ILO), a specialized UN agency. Ms. Olney was elected by the UN General Assembly as a member of the UN International Civil Service Commission. She is also a member of the Advisory Council of the Global Institute for Women's Leadership (GIWL); King's College, London; and of the Advisory Council for the International Justice and Human Rights Clinic at the University of British Columbia. She was named by Apolitical as one of the 100 most influential people in gender policy and is also a recipient of the Gallup Global Impact Award.

Ms. Olney studied law at the University of British Columbia and as a postgraduate at the University of Oxford. During her almost 30 years at the ILO, Ms. Olney promoted equality from a range of perspectives. She led the ILO's Women at Work Centenary Initiative, which generated an important body of new research and data, promoting a transformative agenda for gender equality. She also led the work for the development of the first international treaty on violence and harassment in the world of work (Convention No. 190) and was instrumental in the establishment of the Equal Pay International Coalition (EPIC).

Ms. Olney has authored and co-authored a number of publications on equality and non-discrimination, including "Persistent Gender Gaps: Past Priorities and Future Prospects for the Pursuit of Equality in the World of Work" in Social Justice and the World of Work, Possible Global Futures (Hart Publishing, London); "A New Global Mandate to End Violence and Harassment in the Work of Work: A Gender-Responsive Approach" (ABA, Journal of Labor and Employment Law); "Gender Equality in the COVID-19 era and beyond" in Essays on Equality (GIWL, King's College, London); "Migrant Workers and the Right to Non-discrimination and Equality" in Migrants at Work (OUP); "A Better Future for Women at Work" (University of Oxford Human Rights Hub Journal); Equal Pay: An introductory guide (ILO); and "The ILO, gender equality, and trade unions" in Making globalization work for women (Suny Series, Praxis).

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