

Alzheimer *Society*

SIMCOE COUNTY

ANNUAL REPORT

For the period April 1, 2019 to March 31, 2020



Help for Today. Hope for Tomorrow...®

Report of the Chair

It is my pleasure to report to Members and guests on the Alzheimer Society Simcoe County's 2019-20 fiscal year.

It has been an extraordinary year. Through the tenacity of our Chief Executive Officer, the care team, our volunteers and the Board, in partnership with over 9,200 individuals living with dementia in Simcoe County, the Society has continued to make progress on our collective efforts to lead the way in promoting brain health and reducing the impact and stigma of dementia across Simcoe County.

The Alzheimer Society of Simcoe County continued to participate in system advocacy efforts at the provincial and federal levels to improve the quality of life of persons living with dementia, and their care partners. This will remain an ongoing priority through the next fiscal year.

Through this past year, we have leveraged our collective strength to build community and individual capacity to support people living with dementia in accordance with our 2015-2019 Strategic Plan. Key achievements included the successful recruitment of a dedicated Fund Development Officer through the creation of a sustainable shared role with the Alzheimer Society of Muskoka, and governance participation in donor relations has been facilitated in recent months.

This is a significant milestone achieved in support of the financial well-being of the Society. It will be more critical this year to engage our donor community and broaden funding support in acknowledgement of the impact the COVID-19 pandemic will have on our finances. Key revenue generation events have been impacted and concerted effort will be required by all.

Through 2019-2020, we celebrated several other notable milestones:

- We established a new Mission, Vision and C.A.R.E. Values, through guidance by the Strategic Plan Working Group of the Board, led by Betty Jones. Key Strategic Directions and Objectives also set by the Board will position us on solid footing over the next four years.
- Through the strength of our Board members, substantial work was accomplished, and due diligence conducted through a review and refinement of our governance policies and processes.
- Our governance leadership was active in Alzheimer Society in Ontario (ASiO) operational planning; supported the migration into a refreshed Federation Agreement; and strategically approved the Society's involvement in the ASiO Fund Development Engine, which will leverage our local fundraising capacity and enable a unified approach across the province to fund development.
- We celebrated receiving annualized base funding for Dementia Support Services expansion and the sustainability of the very valuable Minds in Motion® program.

Our progress this past year is in large part due to the strategic and collaborative leadership approach of our Chief Executive Officer, Debbie Islam, and collaboration amongst the staff, Friends of the Society, volunteers, community partners, and donors.

The Board is graced with another year of exceptional leadership. Debbie, you are a gift. You are generous in the giving of your knowledge, time and energy. Your compassion for those the Society supports is boundless. On behalf of the Board, thank you most sincerely for guiding us through a turbulent time and continuing to foster a positive care culture with your incredible team of staff and volunteers.

I want to thank members of the Executive, Jordan, Val and Dan, for their significant contributions to the Society. To the full Board, you have my profound respect and appreciation for your dedication to governance stewardship, particularly during and through these challenging times.

Looking forward, while we focus on our core mission, we will seek opportunities to participate in the formation of local Ontario Health Teams and reach out to Friends of the Society to support long-term engagement with our communities.

With Gratitude,
Ann-Marie Kungl
Board Chair

Alzheimer Society of Simcoe County

The Year in Review

Highlights of Accomplishments

2019-2020

Leading the Way in Promoting Brain Health and Reducing Dementia Impact

The Alzheimer Society of Simcoe County successfully navigated another year of tremendous growth as we continued to deliver on our mission of providing the highest quality support, education and advocacy in collaboration with persons living with dementia, and care partners. **Referrals increased by 11%** over 2018-19, with a **33% increase in the number of individuals served. 33% of those served had a diagnosis of dementia, a 22% increase over the previous year.** Despite the significant growth in service volumes, the Education and Support Services Team continued to provide quality, client-centred programs and services, with **98% of clients responding to our satisfaction survey indicating they were satisfied with the services they received.**

As part of Year 3 of Ontario's Dementia Strategy, the Alzheimer Society of Simcoe County continued to receive annualized base funding from the North Simcoe Muskoka Local Health Integration Network (NSM LHIN) for its **First Link® Care Navigation (FLCN)** service. The Society participated in another robust provincial evaluation of FLCN services by the Alzheimer Society of Ontario and the Centre for Community Based Research which indicated that the impacts of this service are strengthening over time for the majority of performance indicators. This evaluation is helping us to understand the impact of the FLCN investment and will inform opportunities for improvement of First Link® navigation and other Alzheimer Society supports and services.

The Alzheimer Society of Simcoe County engaged in the **“Connecting Caregivers through Technology” ENRICHES Project** in 2019-20 in partnership with the Alzheimer Society of Toronto. We were provided with state-of-the-art technology and training support to assist care partners who are geographically isolated or home-bound due to personal circumstances to utilize web conferencing as a mechanism to participate in virtual support groups, supportive counselling, and education programs. This technology will be extremely useful as the Alzheimer Society moves forward to provide more virtual programs and services due to the impact of the COVID-19 pandemic.

The **Client Advisory Committee** continued to provide input and feedback to our Education Program and Support Services staff to ensure that the Society's service offerings respect needs, values and preferences of persons living with dementia, and care partners.

In order to ensure that our outstanding team of staff and volunteers has the capacity to continue to respond to the changing needs of our clients, as well as the diversity and complexity of care requirements, the Alzheimer Society of Simcoe County supported **continuing education and professional development opportunities.** We were pleased that several members of our team participated in Indigenous Cultural Safety Training, the Dementia Conference hosted by the North Simcoe Muskoka (NSM) Dementia Network, and FLCN training opportunities.

The staff team fully engaged in the **strategic planning** process led by the Board of Directors to chart the Alzheimer Society of Simcoe County's course for the next four years. We are excited about the revitalized vision, mission and values statements, and the strategic directions that have been set to ultimately assist those affected by dementia to live well and thrive in the community.

With the onset of the **COVID-19 pandemic**, the Alzheimer Society of Simcoe County had to move quickly in March 2020 to close its offices to the public and transition the delivery of programs and services to the virtual space. Our staff team did a remarkable job of adapting to working from home and delivering education, First Link® care navigation, supportive counselling, support groups, and Minds in Motion® programs over the phone and by way of mail, email and videoconferencing. We worked with Alzheimer Societies across the province to develop and deliver collaborative programs and services, including a very well-received weekly newsletter for clients, a special page on our individual websites for COVID-19 resources and links to online events, and activity kits for Minds in Motion® participants. I want to acknowledge our amazing staff team for their hard work, resilience and support in relation to developing and implementing our COVID-19 plan, and for continuing to support those in our community who are most vulnerable, particularly during this unprecedented and challenging time. We should be very proud of the nimble, creative and collaborative way in which the transition was accomplished, and how our team is continuing to manage our "new normal".

Education Services

With the exceptional leadership provided by Laura-Lynn Bourassa, Manager of Education and Support Programs, the Education Team continued to deliver a wide range of education programs to various stakeholder groups in 2019-20. We offered a full suite of **First Link® Learning Series** sessions for persons living with dementia, and care partners, as well as the **Taking Control of Our Lives** program for persons living with dementia, focusing on self-management knowledge and skill development. We also increased the number of weekend sessions to meet the needs of all clients.

Our Education Coordinators continued to work in **collaboration with community partners** to provide education and training to staff, volunteers and students in long-term care homes, retirement homes, hospitals and community agencies. They maintained our long-standing partnership with local Psychogeriatric Resource Consultants as part of the North Simcoe Muskoka Specialized Geriatric Services (SGS) Program, to ensure that formal care providers received the education and training required to provide quality dementia care in community settings. The team also worked with the NSM Palliative Care Network and local hospices to provide dementia education and training for hospice volunteers.

Once again, the Alzheimer Society of Simcoe County played a leadership role in the planning and presentation of the annual **Dementia Conference** in October 2019, hosted by the NSM Dementia Network. We were extremely fortunate to have Teepa Snow, an internationally-renowned dementia care expert as the featured speaker over a 2-day period. Her dynamic and interactive presentation style and demonstrated positive approach to dementia care made for a very successful learning experience.

Public education continued to be a priority for the Alzheimer Society of Simcoe County in 2019-20. In keeping with the Society's strategic directions, many of our public offerings focused on the promotion of brain health. The Society continued to experience a positive response to its 4-week Brain Health Series, **Heads Up for Healthier Brains**. This program

provided information and practical strategies for maintaining a healthy brain and reducing the risk of developing dementia.

The Education Team also delivered several education sessions in 2019-20, promoting the development of **dementia-friendly communities**. In addition, the Society utilized a **Finding Your Way® Program** grant from the Alzheimer Society of Ontario to assist in promoting safe living for persons with dementia in partnership with local libraries. The Alzheimer Society of Simcoe County hosted a press conference in partnership with two Barrie MPPs to announce this local investment in September 2019.

Our **Speakers Bureau** continued to be a vital component of our public education program. Several active volunteers made presentations to community groups and attended health fairs on behalf of the Alzheimer Society on a regular basis.

The 2020 national **Alzheimer Awareness Month Campaign** was and continues to be a key focus of the Society's public awareness activities. For the third consecutive year, the theme was *"I live with dementia. Let me help you understand."* The campaign focused on tackling stigma and negative attitudes around dementia by sharing compelling stories from persons living with dementia, and care partners, including some local ambassadors. Media packages were distributed to all local media outlets, resulting in good coverage across the region. Advertisements were purchased to run on local radio stations and a public service announcement was recorded and aired regularly on KOOL FM and ROCK 95. We participated in a Facebook Live session hosted by the NSM SGS Program with a focus on dementia. We also utilized our website, e-newsletter, e-blasts and social media to share Awareness Month messages.

Support Services

The Support Services Team continued to provide excellent service to our clients over the past year under the leadership of the Manager of Education and Support Programs. The First Link® Care Navigator and five Family Support Coordinators provided **navigation, care coordination, dementia counselling, and intensive case management services** to clients through face-to-face visits in the Barrie and Orillia offices, as well as in client homes and over the telephone. The number of clients served by this team **increased by 35%** over 2018-19, and visits **grew by 61%**.

The First Link® Care Navigator focused on **community outreach** in 2019-20, making connections with Family Health Teams and Community Health Centres throughout Simcoe County. Information about Alzheimer Society programs and services was shared, as well as our referral process and new First Link® referral form created by an Alzheimer Society in Ontario working group.

Several tools were developed for use by the Support Services Team to enhance service delivery processes and lead to more consistent practices, including a process map, intake triage tool, service plan form, and discharge summary. The team also focused on a quality improvement project to decrease wait times from receipt of a First Link® referral to client intake with a successful outcome. In accordance with our **Quality Improvement Plan**, a review of service delivery by geographic region was completed which will assist the team in ensuring equitable access to our programs and services in the future.

The Society maintained its partnership with **CHATS**, a personal and home support services agency based in York Region, to provide dementia counselling for Bradford Adult Day

Program clients and their care partners, as well as a support group in the South Simcoe community.

The **Support Group Program** continued to be a core component of the Society's Support Services portfolio. Nine Support Groups for Care Partners were offered throughout Simcoe County in 2019-20. This program is monitored on an ongoing basis and changes are made as needed to accommodate growth and ensure we can continue to offer full access to peer support in the most efficient and effective way possible. The formal partnership with the VON Simcoe County to offer on-site respite groups for persons living with dementia so that their care partners could attend Society support group meetings was evaluated in 2019-20 due to decreasing attendance. A decision was made to look at alternative options for respite support during the next fiscal year.

Social Programs

The **Minds in Motion®** program continued to flourish in Simcoe County and Muskoka/Parry Sound in collaboration with the Alzheimer Society of Muskoka. Across both regions, the **number of sessions offered increased by 15%** and the **number of group attendances grew by 30%**. More community partnerships were established in 2019-20 enabling the Society to offer the program in a variety of dementia-friendly settings. The most compelling outcomes of this 8-week, community-based program have been the reduction in social isolation for many participants and the promotion of social connectedness. Many of the participants have developed friendships and established informal networks, contributing to people living well and thriving in the community.

Based on feedback from clients, we focused on the expansion of our social program offerings in 2019-20 by developing and introducing the **Good Day Café** program in several communities in Simcoe County. In addition to the groups already operating in Barrie and Orillia for many years, we initiated new cafés in Alliston, Midland and Wasaga Beach. Persons living with dementia, and care partners attend these outings together, enhancing social connections.

The Alzheimer Society of Simcoe County also partnered with Quest Art School and Gallery in Midland to offer a weekly art program for persons living with dementia, and care partners. Unfortunately, due to the COVID-19 pandemic, only one session took place, but we hope to explore ways to continue offering the **Creative Café** in the future.

Leveraging Our Collective Strength to Build Community and Individual Capacity to Support People Living With Dementia

The Alzheimer Society of Simcoe County continued to engage in advocacy in collaboration with our Alzheimer Society in Ontario (ASiO) partners over the past year to promote additional investments in dementia care services as part of the **Ontario Dementia Strategy** announced in May 2017. These collective efforts resulted in base funding to support the expansion of **First Link® Care Navigation** services across the province as part of the Year 3 roll-out.

The Alzheimer Society of Simcoe County engaged its stakeholders in a letter-writing campaign to local candidates and implemented a social media campaign in lead-up to the **federal election** in October 2019. The focus was to ask candidates to commit to supporting a fully-funded national dementia strategy which was launched in June 2019. The initial

investment in the 2019 budget of \$50 million over five years is a good start, but much more is needed in order to bring the strategy to fruition.

We shared the **Alzheimer Society of Ontario's 2020 Pre-Budget Submission** to the Government of Ontario with local MPPs in February 2020. The recommendations focused on additional investments in First Link® Care Navigation, a dedicated funding stream for dementia-specific respite services, and additional funding to enhance education and training in long-term care homes across Ontario. The Alzheimer Society of Simcoe County was invited to participate in the provincial Pre-Budget Roundtable Consultation in Barrie in February 2020. Board Chair, Ann-Marie Kungl, attended this session with the CEO to share the recommendations in the Alzheimer Society's pre-budget submission.

With the initiation of health system transformation in Ontario late in 2018-19, the Alzheimer Society of Simcoe County spent a significant amount of time engaged in learning opportunities, forums, and discussions with local health system partners about the creation of **Ontario Health Teams (OHT)** throughout the 2019-20 fiscal year. The CEO was invited to participate in the Premier's Council on Improving Healthcare and Ending Hallway Medicine Focus Group session in Toronto in April 2019. The CEO served on the Barrie and Area OHT Planning Table on behalf of the local community support services sector, and was involved in the preparation of their readiness assessment and subsequent application to become an OHT. In addition, the CEO represented the Alzheimer Society of Simcoe County on the Regional OHT for Specialized Populations Steering Committee, and was elected as the Vice-Chair. The Alzheimer Society was invited to serve on the South Simcoe OHT Planning Table late in the fiscal year. The CEO reached out to engage with the proposed Couchiching OHT, Southlake Community OHT, South Georgian Bay OHT, and North Simcoe OHT, and was assured that we would be invited to participate in their planning efforts once they are prepared to broaden their scope. With the onset of the COVID-19 pandemic, OHT planning activities were suspended locally. Once the situation is stabilized, it is expected that OHT planning will become a focus of attention once again in 2020-21.

Over the past year, the Alzheimer Society of Simcoe County continued to actively engage in **age-friendly community planning** in the County of Simcoe. We served on the County of Simcoe's Age-Friendly Community Advisory Committee, and participated in a working group to develop an Age-Friendly Business Guide which incorporated dementia friendly suggestions.

In keeping with our strategic direction of leveraging our collective strength to build community and individual capacity to support people living with dementia, the Society actively participated in the work of the NSM LHIN, the NSM Dementia Network, the NSM SGS Program, and the NSM Community Support Services (CSS) Collaborative. Some highlights are as follows:

- The CEO continued to serve on the **NSM Seniors Health Steering Committee**. This committee is supporting the development of an integrated regional Seniors Health Program, with an initial focus on the planning and implementation of an SGS Program serving frail seniors and their care partners.
- The CEO continued to serve as a member of the **NSM Behaviour Service Implementation Steering Committee** which provides advice and direction to the NSM SGS Program regarding the planning and implementation of the re-design of the NSM Behaviour Support System.

- The CEO actively participated in the **NSM Dementia Network** as a member of the Steering Committee.
- The CEO continued to participate as a member of the **NSM CSS Collaborative** on behalf of the Society.
- The CEO served on the **Barrie and Area SGS Working Group**, and both the CEO and Manager of Education and Support Programs participated in value stream mapping and planning sessions for the Barrie and Orillia regions. The Alzheimer Society of Simcoe County also participated in the **NSM SGS Knowledge Translation Network**.

The CEO continued to serve on the **Alzheimer Society of Ontario (ASO) Planning and Budget Advisory Panel** to represent the Societies in the NSM LHIN region. This group advises ASO's CEO on the preparation of ASO's Annual Plan and Budget, provides input into the development of the ASiO Strategic Plan, and advises on the use of the Strategic Investment Fund. The CEO also served on the **ASiO First Link® Advisory Group**, and the Manager of Education and Support Programs sat on and provided input to some of its working groups.

The Alzheimer Society of Simcoe County continued to support leading-edge Canadian research in the field of dementia over the past year through the ASiO Federation Agreement. The Society was extremely pleased to forward **\$1,295** in additional local donations designated for research in 2019-20 to the national **Alzheimer Society Research Program**. The Society also supported Canadian researchers by promoting client involvement in various research studies throughout the year.

Strategic Enablers:

Resource Growth and Development

The Alzheimer Society of Simcoe County continued to receive **base funding from the NSM LHIN** in 2019-20 in accordance with our Multi-Sector Service Accountability Agreement (MSAA). Annualized base funding was provided as follows:

- Education and Dementia Support Services - \$483,295
- First Link® Care Navigation - \$86,500
- Minds in Motion® - \$126,970

The Society also received \$12,582 in **one-time funding** from the NSM LHIN to support the purchase of furniture, IT equipment, IT software, program supplies, and staff training.

\$7,617 was received from the Alzheimer Society of Ontario as part of the **ASiO Federation Agreement**. All Alzheimer Societies continued to support the cost of shared services through a deduction from the revenue allocated to each local Society.

Several **fundraising events and campaigns** were undertaken in 2019-20 to support the Society's programs and operations. The highlights of special events fundraising were:

Event/Campaign	Gross Revenue (\$)
<i>IG Wealth Management Walk for Alzheimer's</i>	55,233
<i>Alzheimer Coffee Break ®</i>	13,735
Tag Days	18,734

With funding support from Service Canada's **Canada Summer Jobs Program**, the Society hired a summer student in 2019 who assisted with the planning and coordination of the *Alzheimer Coffee Break®* campaign, as well as the *Walk for Alzheimer's* and *Tag Days*.

There was an **overall increase in donations and fundraising revenue** in 2019-20 over the previous fiscal year. We are extremely grateful to the many organizations, community groups, service clubs, and individuals who made donations and held third-party events and campaigns in support of the Alzheimer Society of Simcoe County. We could not accomplish all that we do without the tremendous generosity of our community.

Revenue growth was identified as a strategic priority in ASiO's Strategic Plan (2018-2022). The Alzheimer Society of Simcoe County continues to align local fund development efforts with this plan to enable our organization to cultivate funding to ensure long-term growth and sustainability. We hired Sandra MacNevin as a **shared Fund Development Officer** in partnership with the Alzheimer Society of Muskoka in January 2020, and we decided to participate in the **ASiO Fund Development Engine** effective April 1, 2020. As part of The Engine agreement, ASO will provide information management, information systems, and information technology services to the Alzheimer Society of Simcoe County in connection with a shared database for fund development and marketing/communications purposes.

The Alzheimer Society of Simcoe County hosted a **Will, Estate and Financial Planning Information Session** in Barrie in October 2019 with the support of ASO, HGR Graham Partners LLP, and McBride Robillard Financial Solutions Inc. We plan to offer these sessions on an ongoing basis across Simcoe County in the future.

Close to **200 volunteers provided 2,513 hours of service** in 2019-20. Volunteer Resources Coordinator, Marguerite Glanfield continued to work closely with staff to ensure the evolving volunteer needs of the various programs and services were met. We are truly grateful to our incredible volunteer team for the time and energy they devote to assist us in achieving our goals in all aspects of our operations.

We welcomed Katherine Breeson to our team late in 2019-20 as Events Coordinator. We would like to thank Nancy Cook, Minds in Motion® Coordinator, and Carol Dowell, Events Coordinator, both of whom left the Alzheimer Society of Simcoe County in 2019-20, for their important contributions to the work of the organization. The Society is so fortunate to have a **committed and compassionate staff team** that strives for excellence and brings passion to their work each and every day in support of our clients.

The staff team reviewed its values in 2019-20 and confirmed the following: Supportive, Respectful, Collaborative, Accountable, Reliable, and Positive. Work began during regular staff meetings to develop action items to bring these values to life in order to build upon and sustain a strong team dynamic and positive work culture.

A Culture of Continuous Quality Improvement

In keeping with our strategic directions for 2015-2019, the Alzheimer Society continued to cultivate a culture of continuous quality improvement.

The **Quality, Safety and Risk Committee** completed the development of a **Quality Plan** for 2019-2022 and provided oversight to the Society's **Risk Management Program**.

Dynamic Communication

The Alzheimer Society of Simcoe County continued to receive **marketing and communications** support from the Alzheimer Society Shared Services Centre as part of the ASiO Federation Agreement. We were provided with assistance for website maintenance, social media posts, advertising, and e-newsletter development on an ongoing basis. This service has helped the Society to increase the efficiency and effectiveness of our communications activities and strengthened our brand in the local community. A strong internal **Communications Team** identified our communications priorities throughout 2019-20, and provided oversight to these activities. Analytics showed that we are engaging more people with our Society and its important work as a result of this enhanced systematic approach to communications. Our Administrative Assistant, Kristin Smith, was a key support for our communications and marketing activities and campaigns during the past year.

The Alzheimer Society of Simcoe County continued to develop a comprehensive **Programs and Services Guide** in 2019-20 which is published two times each year. This excellent communication vehicle shares detailed information about the Society's programs and service offerings, when and where they take place, and how to access them.

Activity Statistics 2019-2020

Total Individuals Served by Organization (registered clients)	1,159
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<u>Education Services</u>	
New Referrals	265
Individuals Served (registered clients)	282
Visits (registered clients)	243
Service Recipient Interactions (non-registered clients)	8
Group Sessions	231
Group Participants	3,758

<u>Support Services</u>	
New Referrals	687
Individuals Served (registered clients)	822
Visits (registered clients)	2,763
Service Recipient Interactions (non-registered clients)	83
Group Sessions	126
Group Participants	1,390

<u>CHATS Counselling Services</u>	
New Referrals	2
Individuals Served	5
Visits	12

<u>Minds in Motion® Program</u>	
New Referrals (Alzheimer Society of Simcoe County)	77
Individuals Served (Alzheimer Society of Simcoe County)	262
Visits (Alzheimer Society of Simcoe County)	223
Sessions (8-week series) (Alzheimer Societies of Simcoe County and Muskoka)	264
Group Participants (Alzheimer Societies of Simcoe County and Muskoka)	3,502

<u>Volunteers</u>	
Volunteer Hours	2,513
# Volunteers at March 31 st	187

Financial Report *

Condensed Statement of Financial Position, March 31, 2020, with comparative figures for 2019

	<u>2020</u>	<u>2019</u>
Assets		
Current Assets	\$459,117	\$537,094
Capital Assets	10,116	6,750
	\$469,233	\$543,844
Liabilities & Net Assets		
Current Liabilities	\$119,137	\$205,777
Deferred Contributions Related to Capital Assets	8,330	6,750
Net Assets	341,766	331,317
	\$469,233	\$543,844

Condensed Statement of Operations, March 31, 2020, with comparative figures for 2019

	<u>2020</u>	<u>2019</u>
Revenues		
Ministry of Health & LTC/LHIN (base & one-time)	\$704,743	\$513,008
Expenditure Recoveries	34,759	145,860
Donations	135,370	128,432
Bequest Donations	3,000	5,000
Fundraising	88,620	81,220
Nevada	3,947	1,973
Alzheimer Society of Ontario Revenue	7,617	3,902
Sharing		
Grants	9,534	13,090
Ontario Trillium Foundation Grant	-	65,281
Interest Income	7,596	7,807
Amortization of deferred contributions related to capital assets	3,024	2,250
	\$998,210	\$967,823

Expenses		
LHIN Programs		
Compensation	\$416,099	\$318,704
Supplies	9,502	7,114
Sundry	44,733	34,822
Equipment	3,820	6,434
Buildings & Grounds	27,809	42,452
	\$501,963	\$409,526
First Link Care Navigation (LHIN)		
Compensation	\$77,151	\$81,020
Supplies	456	481
Sundry	8,522	3,837
Equipment	122	600
	\$86,251	\$85,938
Orillia Community Geriatric Program		
Sundry	-	\$2,000
	-	\$2,000

Expenses (continued)	<u>2020</u>	<u>2019</u>
General Operations		
Compensation	\$170,579	\$163,172
Supplies	7,146	5,857
Sundry	40,074	32,011
Equipment	7,508	4,730
Buildings & Grounds	33,788	17,933
Research Donations	1,295	4,182
	<u>\$260,390</u>	<u>\$227,885</u>
Behavioural Support Program		
Compensation	-	\$118,923
Sundry	-	14,545
Equipment	-	409
	<u>-</u>	<u>\$133,877</u>
Minds in Motion Program (Ontario Trillium Foundation)		
Compensation	-	\$50,279
Supplies	-	1,739
Sundry	-	10,894
Equipment	-	1,104
Buildings & Grounds	-	1,265
	<u>-</u>	<u>\$65,281</u>
Minds in Motion Program (LHIN)		
Compensation	\$101,328	\$28,376
Supplies	9,858	5,255
Sundry	17,264	2,652
Equipment	1,618	612
Building and grounds	5,470	721
	<u>\$135,538</u>	<u>\$37,616</u>
Total Expenses	<u>\$984,142</u>	<u>\$962,123</u>

Excess of revenues over expenses (expenses over revenues) before amortization expense	14,068	5,700
Amortization expense	<u>3,619</u>	<u>2,250</u>
Excess of revenues over expenses (expenses over revenues) for the year	\$10,449	\$3,450

* This is a condensed financial report. The Statement of Financial Position and Statement of Operations have been extracted from the audited financial statements for the year ended March 31, 2020 as reported by our auditors BDO Canada LLP, Chartered Professional Accountants, Licensed Public Accountants. Complete audited financial statements are available upon request.

Alzheimer Society

SIMCOE COUNTY

VISION STATEMENT

Persons affected by Alzheimer's disease and other dementias live well and thrive in their community.

MISSION STATEMENT

In collaboration with persons affected by Alzheimer's disease and other dementias, and care partners, we will provide the highest quality support, education and advocacy.

Board of Directors 2019-2020

Chair:	Ann-Marie Kungl
Vice-Chair:	Jordan Weber
Immediate Past Chair:	Vacant
Secretary:	Valerie Powell
Treasurer:	Dan McMahon
Directors:	Melissa Faulkner Jonathan Friedman Deena-Kay Froese Betty Jones Tara Maxwell Jennifer Montgomery (until June 2019)

Staff 2019-2020

Chief Executive Officer:	Debbie Islam
Manager of Education & Support Programs:	Laura-Lynn Bourassa
Education Coordinators:	Dana Bessette Erika Rice
Family Support Coordinators:	Heidi Haupt Sanju Hirji Meredith Joy Susan Nagy Stephanie Saunders
First Link Care Navigator:	Michelle Menecola
Minds in Motion Coordinators:	Taryl Bougie Nancy Cook (until March 2020)
Events Coordinator:	Carol Dowell (until February 2019) Katherine Breeson (effective March 2020)
Special Events Assistant:	Madeleine Dunne (summer youth worker)
Fund Development Officer:	Sandra MacNevin
Volunteer Resources Coordinator:	Marguerite Glanfield
Administrative Assistant:	Kristin Flood

Contact Information

Barrie Office Location:	20 Anne Street South, Unit 3, Barrie, Ontario L4N 2C6
Barrie Mailing Address:	P.O. Box 1414, Barrie, Ontario L4M 5R4
Orillia Satellite Office Location:	Seniors Care Clinic, 25 Museum Drive, Orillia (by appointment only)
Telephone Numbers:	(705)722-1066 or 1-800-265-5391
E-Mail Address:	simcoecounty@alzheimersociety.ca
Chapter Website:	www.alzheimer.ca/simcoecounty
Charitable Registration #:	11921 2116 RR0001