Alzheimer Society YORK REGION





 $\frac{2012}{2013}$ Annual Report

Table of Contents

Mission Statement	1
Vision Statement	
Alzheimer Society of York Region	
Service Area Map	
Alzheimer Society of York Region	2
by the Numbers	_
Message from the Board President and	3
Chief Executive Officer	
Duranen I Bak Bakka	4
Program Highlights	4
Fund Development Highlights	5
Treasurer's Report	6
Great Return on Investment	6
Great Return on investment	6
Financial Report	7
Donors	8
Who We Are: Board of Directors and Staff	9
VIIIO VVE ALE DOMO OF DIFECTORS MIO SIMI	—



Help for Today. Hope for Tomorrow...

Mission Statement

The Alzheimer Society of York Region's mission is to alleviate the personal and social consequences of Alzheimer's disease and other dementias and to promote research.

Vision Statement

We are committed to the care of families and the cure of Alzheimer's disease and other dementias. We will achieve excellence, innovation and leadership in:

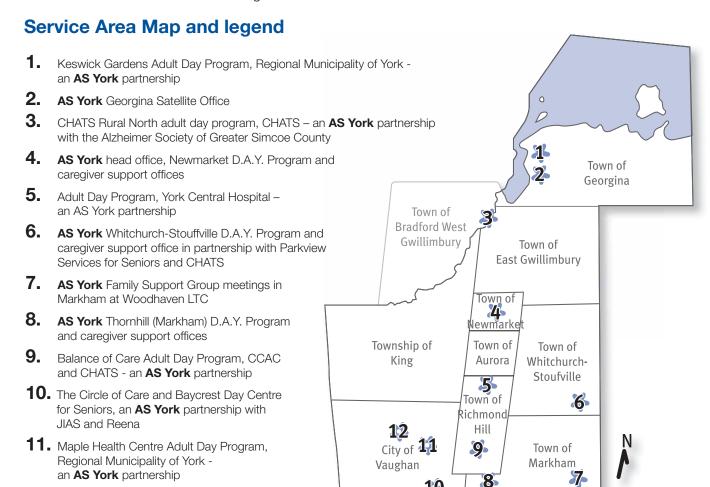
• Family-centred services Advocacy Education Fundraising

Through caring professional staff, active volunteers, valued partnerships and a supportive community.

Alzheimer Society of York Region

12. AS York Vaughan Satellite Office

The Alzheimer Society of York Region is a leader in actively supporting individuals and families coping with Alzheimer's disease and other dementias since 1985. Our history of delivering quality, dementia-specific day program services, an enriched social work program and education opportunities within the Region of York is well respected. We have a proven record of working collaboratively and in partnership with different agencies within the Region of York to serve the needs of families and individuals living with Alzheimer's disease and other dementias.



York Region

10

Alzheimer Society of York Region by the Numbers

D.A.Y. Centres

Three D.A.Y. Centre Programs: Thornhill (Markham), Newmarket and Stouffville

275 participants in total attend the D.A.Y programs13.3 months is the average stay in a D.A.Y. Centre

Vans drove **47,873 kilometres** providing **4,769 shuttle trips**

D.A.Y. Centre Participation Profile

55% cleints who attend the Adult Day Program (ADP) are female

57% clients at A.D.P. are living with and cared for by spouses

36% clients at A.D.P. are living with and cared for by adult children

7% clients at ADP reside alone or with paid caregivers

Participants from 36 ethnic communities

Oldest client: **97** years
Youngest client: **48** years
Average age: **80** years

Service Integration

All 9 cognitively impaired programs in York Region directly integrate our social work program

Alzheimer Society of York Region (AS York) works with partner agencies across York Region

AS York maintains 7 locations across the Region, Thornhill (Markham), Newmarket, Stouffville, Georgina, Richmond Hill, Vaughan, and Bradford West Gwillimbury (see back cover for details)

Glossary of Acronyms

A.D.P. Adult Day Program

A.S. York Alzheimer Society of York Region

B.S.O Behavioural Support Ontario

C.C.A.C. Community Care Access Centre

D.A.Y. Day Centre for Alzheimer's in York

L.H.I.N. Local Health Integration Network

Support and Education

1,841 families supported with Alzheimer Society of York Region (AS York) social work programs (AS york plus partner agencies)

841 new support referrals

184 new links to As York throught First Link

4,054 hours of service provided by our partner agencies

3,418 home, community and office visits provided by social workers (including partner agencies)

7689 hours of counseling provided (phone, home visits, office visits, client visits) by social workers (including partner agencies)

78 support group sessions facilitated with713 participants

127 education sessions provided to **3,157** participants

25 awareness events attended by 6,445 participants

Fund Development

4,072 separate financial gifts were received from wonderful supporters

Volunteers

7,960 volunteer and student hours were contributed to D.A.Y. Centre programming, special events and office activities

Training

3,495 hours of training provided to students

Message from the President and CEO





It was a year of progress for the Alzheimer Society of York Region in 2012/2013: Progress in helping more individuals with the disease and their caregivers than ever before meet the challenges of Alzheimer's disease and other dementias; Progress in planning a more hopeful future for those now living with dementia in York Region, and those who will; and progress in supporting efforts that will someday unlock the cure to this cruel disease.

The Alzheimer Society of York Region put your vital support to work across several fronts during the past year as new programs and services were launched to meet the needs of clients in the varying stages of the disease process. More than 1800 families received support and education from our social work team, representing an increase of 8% over last year. This was largely the result of an increase in referrals to our agency as awareness about Alzheimer's disease and other dementias continue to be raised.

The development of "First Link," which advocates diagnosis earlier in the disease process, has led to strengthening linkages with primary care providers and others in health care and in turn has contributed to the increase in referrals. Other new services this past year included: in partnership with Mosiac Home Care & Community Resource Centre, the "First Link Memory Café," a relaxed social setting for people with early stage dementia; two new family support groups, one tailored to the unique circumstances relating to early on-set; another, conducted in Italian in order broaden the scope of services to a significant sector of our population; in partnership with the Alzheimer Society of Ontario, a new project called "Finding Your Way" that offers practical advice on how people with dementia can stay safe and stay active while showing how to best deal with the risk of going missing; as well, an information technology upgrade was implemented that allows our social workers to more efficiently serve clients in the field; and security upgrades were added for our D.A.Y. program facilities in Thornhill (Markham) and Newmarket.

During the year, we listened to our stakeholders to gauge how our services and programs are doing. In surveys, fully 87 per cent of caregivers who completed the Dementia Foundation program with us acknowledged an increased feeling of confidence in their ability to care for their loved one, while more than 80 per cent affirmed that they were able to delay admission to Long Term Care because their loved one participated in one of our D.A.Y. programs.

The Alzheimer Society of York Region has played a significant role in initiatives geared to creating greater efficiencies within the health care system, as they relate to Alzheimer's disease and other dementias, such as: being invited by the Central Community Care Access Centre (CCAC) to work on its expanded role of coordinating access to day centre programming across the Central LHIN to ensure it has transitioned as smoothly as possible; and working with Mackenzie Health and LOFT Community Services on the Behaviour Support Services Ontario initiative. (See description on pg 4,5)

We're pleased with the work done over the past year, but we haven't lost sight of the future. Within ten years, there will be more people in Ontario over the age of 65 than under the age of 15. While dementia is not a normal part of aging, it is its most significant risk factor. Within our service area, over the next twenty years, the incidence of dementia is expected to increase by 43%, which is larger than the national average. With this in mind and with the support of the board and leadership team the Alzheimer Society of York Region undertook a comprehensive process to revitalize the strategic plan and set direction for the next 3 years. The outcome is a focus on: strengthening an understanding that AS York is an efficient and effective resource for meeting system needs regarding dementia; using AS York as a vital resource to develop and expand dementia services across the region and along the continuum; a focus on research as a source of evidence to inform our work, evaluation data to demonstrate our value and improve our effectiveness, and quality measures to facilitate quality improvement and service integration; and, building capacity to strengthen dementia services in the community.

Finally, we offer our heart-felt thanks to the donors, partners, volunteers and staff who have helped make all of this progress possible. There is no limit to what we can accomplish with such a dedicated team.

Shelby Fisch, President of the Board

Loren Freid, Chief Executive Officer

Program Highlights





3 out of 5 people with dementia will go missing.

People with dementia risk losing their way, even in the early stages of the disease. It's not always possible to predict when it might happen, but it's wise to plan ahead to mitigate the risk.

Finding Your Way, a government funded initiative, is a new program that offers practical advice on how people can stay safe while staying active. It shows how to best deal with the risk of going missing. This program outlines simple steps for the caregivers to understand the risks, develop a plan and, if necessary, execute that plan. This platform brings peace of mind to caregivers by knowing the facts, and planning in advance while giving the person with dementia the freedom to live safely and actively with the disease.

AS York has been involved with the Finding Your Way program for the past several months and working closely with Alzheimer Ontario and the pilot Alzheimer chapters to craft the message and help create the information presented. Working with other GTA Alzheimer Society chapters we will raise awareness about this issue and the program will help facilitate AS York partnering and working closely with the diverse communities with in York Region.



First Link, a program funded by the Central Local Health Integration Network (LHIN), is a referral program that links individuals diagnosed with Alzheimer's disease or a related dementia to a community of learning, services and support. Our First Link Coordinator actively engages primary care providers by linking them to a network of professionals, community partners and support groups therefore, allowing for a quicker, streamlined process. Since our First Link program launched, we have linked 184 new individuals and their families to the services at Alzheimer Society of York Region.

Alignment of Broader Health Care System

Two significant system service delivery changes have demonstrated the important role the Alzheimer Society of York Region has to play as advocate and service provider for persons living with dementia and their care partners.

1. Community Care Access Centre (CCAC) Expanded Role

Working in partnership with the Central CCAC and the Central LHIN, AS York has been a key player and early adopter in ensuring that CCAC's expanded roles with regard to Adult Day Programs (new model of coordinated access) has transitioned as smoothly as possible. We played an active role on the Advisory Steering Committee, Operation & Implementation Committee and on various working groups. Our decision to be an early adopter has ensured steady cooperation and input into the new process. In addition, all CCAC Care Coordinators and the Information & Referral team members have received training on the services that AS York provides.

2. Behaviour Support Ontario (BSO) Initiative

BSO enhances the health care services of seniors across Ontario, their families and caregivers, who live and cope with responsive behaviours associated with dementia, mental illness, addictions and other neurological conditions, when they require it and wherever they live, at home, in long-term care or elsewhere. The BSO initiative has also enabled AS York to represent the concerns and voices of persons living with Alzheimer's disease and related dementias and their care partners. Active representation on both the Steering Committee, & the Operations Committee along with providing professional training opportunities for all members of the CLHIN BSO teams occurred during our last fiscal year. The voices of Alzheimer care partners were heard at two focus groups organized by AS York for the BSO project. The BSO has become an effective tool to raise awareness among family practitioners about First Link.

Fund Development Highlights

Two Fundraises that made cents... sense.

Grass Roots: Student Penny Drive

The discontinuation of Canada's penny inspired two teenagers to collect the coppers as a fundraiser for the Alzheimer Society of York Region. The goal of Lindsay Craven and Lauren Dynes of Aurora High School was to raise \$200 and raise awareness about Alzheimer's disease and other dementias among peers in other volleyball clubs. It was a simple idea that just made cents.

Storm Lightning U15 boys team kicked off the fundraiser by donating a 45-litre water bottle full of pennies and \$28.08 of rolled pennies. The team's estimated 23,458 pretty pennies helped push the total over \$600, proof that pennies do bring good luck.

Corporate: Magna Sensory Garden

Another collaboration between a corporate giant, a landscaper and some master gardeners also made sense, but in a different way. With funds from Magna International's Wild Wild West Hoedown, a design by landscaper Robert Barbowski and plantings by the Thornhill Garden and Horticultural Society, a beautiful sensory garden has been created at the Thornhill Daycare for Alzheimer's in York (D.A.Y.).

The garden features raised flower beds where clients can plant vegetables and herbs that are harvested for meals served at the centre. Sensory plants, bushes and flowers attract birds and butterflies and provide a variety of rich scents and textures. A 635- kilogram stone donated by Stoneman's Valley of Kettleby commemorates our longtime partner and project funder Magna International Inc.



Collection of pennies with Lauren Dynes and Lindsay Craven with staff of Alzheimer Society of York Region



Partners in planting: Alzheimer Society
CEO Loren Freid (far left), Magna's Director
of Community and Government Relations
Steve Hinder, landscaper Robert Barbowski
and members of the Thornhill Garden
and Horticultural Society unveil a stone to
commemorate their collective role in creating
the Magna Sensory Garden at the Thornhill
D.A.Y. Centre

Treasurer's Report



The Society's independent auditor, Hogg, Shain & Scheck Chartered Accountants, audit our financial statements and report the audit results to the Finance Committee on an annual basis. This year's financial statements and audit reflect the first time adoption of the new financial reporting standards in Part 3 of the CICA Accounting Handbook for not-for-profit organizations.

The Finance Committee was very pleased with the audit findings and auditor's report, which contained no items of concern or substantive qualification, and with the Society's fiscal performance and continued solid financial management overall.

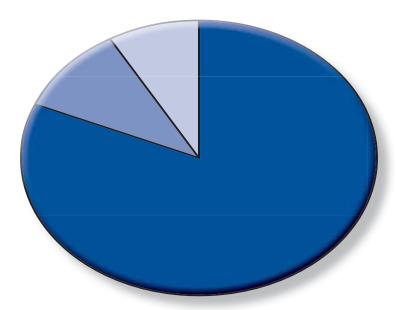
In the last fiscal year, AS York's Total Revenue was \$2,608,929 which is an increase of about \$220,000 over the previous year. The increased revenue was mostly attributable to the annualization of new funding from the Central LHIN for the First Link Program and enhanced staffing for our existing D.A.Y. Programs.

In direct correlation, Total Expenses also increased by a corresponding amount to \$2,548,722 and the Society was left with an operating excess/surplus of \$60,157 of revenue over expenses. However, as a result of the Amortization of assets in the amount of \$49,200, the actual excess of revenue over expenses was only \$10,957.

Shawn Turner, Treasurer

Great Return on Investment

A donation to the Alzheimer Society of York Region results in a substantial return on investment. As the diagram illustrates, 81% of our expenditures are allocated towards programs and services.



Programs, Client Services and Research

81.40%

Fundraising

10.30%

Administration

8.30%

Financial Report

Bal	lance	e Sh	eet
-----	-------	------	-----

Current Cash 72,260 51,228 Short Term Investments 75,830 66,977 Accounts Receivable 128,746 105,128 Prepaid Expenses 41,385 184,045 318,221 407,398 Restricted Cash and Invesments 452,753 289,899 Property & Equipment 169,451 179,160 940,425 876,437 Liabilities Accounts Payable and accrued liabilities 164,256 127,376 Current 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401 940,425 876,437	Balarice		2013	2012
Cash 72,260 51,228 Short Term Investments 75,830 66,977 Accounts Receivable 128,746 105,128 Prepaid Expenses 41,385 184,045 318,221 407,398 Restricted Cash and Invesments 452,753 289,899 Property & Equipment 169,451 179,160 940,425 876,437 Liabilities Current Accounts Payable and accrued liabilities 164,256 127,376 Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401	Assets			
Short Term Investments 75,830 66,977 Accounts Receivable 128,746 105,128 Prepaid Expenses 41,385 184,045 318,221 407,398 Restricted Cash and Invesments 452,753 289,899 Property & Equipment 169,451 179,160 940,425 876,437 Liabilities Current Accounts Payable and accrued liabilities 164,256 127,376 Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401	Current			
Accounts Receivable Prepaid Expenses Accounts Receivable Prepaid Expenses 41,385 184,045 318,221 407,398 Restricted Cash and Invesments Property & Equipment 452,753 289,899 169,451 179,160 940,425 876,437 Liabilities Current Accounts Payable and accrued liabilities Current Portion of Deferred Revenue 56,193 220,449 160,468 Long Term Deferred Revenue Fund Balances 320,617 327,568 Fund Balances 399,359 388,401		Cash	72,260	51,228
Prepaid Expenses 41,385 184,045 318,221 407,398 Restricted Cash and Invesments 452,753 289,899 Property & Equipment 169,451 179,160 940,425 876,437 Liabilities Current Accounts Payable and accrued liabilities 164,256 127,376 Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401		Short Term Investments	75,830	66,977
Restricted Cash and Invesments		Accounts Receivable	128,746	105,128
Restricted Cash and Invesments 452,753 289,899 Property & Equipment 169,451 179,160 940,425 876,437 Current Accounts Payable and accrued liabilities Current Portion of Deferred Revenue 164,256 127,376 Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401		Prepaid Expenses	41,385	184,045
Property & Equipment 169,451 179,160 Eliabilities Current Accounts Payable and accrued liabilities Current Portion of Deferred Revenue 164,256 127,376 Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401			318,221	407,398
Liabilities Current Accounts Payable and accrued liabilities Current Portion of Deferred Revenue 164,256 127,376 56,193 33,092 160,468 Long Term Deferred Revenue 320,617 327,568 399,359 388,401	Restricted Ca	sh and Invesments	452,753	289,899
Liabilities Current Accounts Payable and accrued liabilities Current Portion of Deferred Revenue 164,256 127,376 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401	Property & Equipment		169,451	179,160
Current Accounts Payable and accrued liabilities Current Portion of Deferred Revenue 164,256 56,193 33,092 56,193 33,092 220,449 160,468 Long Term Deferred Revenue Fund Balances 320,617 327,568 399,359 388,401			940,425	876,437
Accounts Payable and accrued liabilities 164,256 127,376 Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401	Liabilities			
Current Portion of Deferred Revenue 56,193 33,092 220,449 160,468 Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401	Current			
Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401		Accounts Payable and accrued liabilities	164,256	127,376
Long Term Deferred Revenue 320,617 327,568 Fund Balances 399,359 388,401		Current Portion of Deferred Revenue	56,193	33,092
Fund Balances 399,359 388,401			220,449	160,468
	Long Term Deferred Revenue		320,617	327,568
940,425 876,437	Fund Balance	S	399,359	388,401
			940,425	876,437

Statement of Revenues and Expenditures

	2013	2012
Revenue		
Government Support	1,677,123	1,542,173
Fundraising	534,062	439,097
Fees	396,808	405,260
Other	936	1,347
	2,608,929	2,387,877
Expenses		
DAY Program	1,137,688	1,070,627
Caregiver Support and Education	976,565	914,942
Fundraising	267,284	178,718
General Operations	167,235	200,470
	2,548,772	2,364,757
Excess (Deficiency) of Revenue over Expenses from Operations	60,157	23,120
Amortization	49,200	29,487
Deficiency of revenue over expenses	10,957	(6,367)
Fund Balances Beginning of Year	388,402	394,768
Fund Balances End of Year	399,359	388,402

Donors

Gifts \$25,000+

Caldwell Securities Ltd.

The Leonard and Gabryela Osin Foundation United Way of York Region

Gifts \$10,000+

Anonymous

J. P. Bickel Foundation

MD Golf Inc.

O'Sullivan, Sean & Patricia Regional Municipality of York

Gifts \$5,000+

Corporation of the Town of Richmond Hill Investors Group Financial Services Inc. Parker Garber & Chesney LLP

Richview Manor Specialty Care

Gifts \$1,000+

Aerocare International

Alarmforce Industries Inc.

Anonymous

Beros, George

Clarke, Janice

Conforti, Lynn

Cosentino, Carmen

Cunningham, David Erickson, Gerald

Extendicare Canada Inc.

Fieldgate Homes and TACC Construction Ltd.

Fisch, David and Shelby Freid, Loren and Lisa

Garber, Allan and Gale

Glinski-Oomen, Margaret Grace Homecare Inc. o/a Qualicare Vaughan

Hogg, Shain & Scheck Professional Corp.

Hydro One Employees' and Pensioners' Charity

Trust Fund

Kenworth Dealers Management Council

Maclachlan, John

Magic Fingers On Site Massage

Manhas, Amarjit

McLennan, David and Brenda

Morneau Shepell Ltd.

Newmarket Seniors Meeting Place

Newmarket Veterans Association

Oak Ridges Retirement Community

Parkway Nuclear Services

Proctor, John

Roadhouse & Rose Funeral Home

Romano, Francesco and Giuseppina

Royal Canadian Legion Seniors Club Branch 375

Salman, Zahid

Schinagl, Albert Sentra Plumbing & Heating Services Inc.

Smuschkowitz, Howard and Jennifer Ross

St. Kitts, George and Sher

Starr, Dave

Stroud, Michael

The Joseph Lebovic Charitable Foundation

The Manchee Foundation

The W.P. Scott Charitable Foundation

Thomson Terminals Ltd.

Ubell, Andrea

Van Dusen-Crowe, Jan

Wilkinson, Ken

Witt, Joanne

Wylie, Bill

Gifts \$500+

Banjavcic, Bianca

Bauer, Sue

Blackburn, Douglas B.

Brattys LLP

Brown, Donald

Bryson, Bill

Centre for Addiction and Mental Health,

Research Imaging Centre

Chesney, Stephen

Cooley, June Cryer, Olive

Edgson, James

Edwards, Joan

Ella, Patty

Ewing, Shannon

Exclusive Alarms Corp.

Fairbarn, Margaret E.

Ferrier, Lesley

Filion, Carolyn

Granie, Claire

IPP Inc.

Kenworth Inland

Koles, Scott

Kurek, Judi

Marroccoli, Franca

McCormick, Ann

Mione, Lisa

Moore, Mary

Newmarket Golden Space Inc.

North York Knights of Columbus - Thornhill

Obidnyy, Dmitry

RBC Dominion Securities

Richmond Hill Garden & Horticultural Society

Saslove, Dr. David Wayne

Scotiabank

Sethna, Farhad

Simone Performance

Smith, Connie

Southlake Family Health Team

Sparrer, Mary

Three's Company Sales Agency Inc.

Turner, Shawn

Versaterm Inc.

Villa Colombo Vaughan

Whitlum, Karyn

Gifts \$250+

A. Christopher Dymond Professional Corp.

Armstrong, Karen

Berta, Joseph

Bleiwas, Aaron and Carol

Browning, Derek and Pamela

Bussin, David

Capobianco, Robert

Carson, Jon

Casey, Brian

Chalk, Alfred Chris Bodanis Consulting

Chung, Raymond and Stephanie Wong

ClutterBGone

Crawford, Paul

Crothers, Mary-Anne

Davidson, Amy

Davison, Carolyn

Daymak

De Bartolo, Betty

Denney, Gary and Louise

Edmondson, Robert Federman, Bernie

Fortin, Glenn

Freedman, Eileen Geffen, Lawrence

Gillespie, Joanne Greenwald, Lorne and Linda

Hair Blvd.

Hempen Jewellers

Hozy, William

Lantech Drilling Services Inc.

L'Arche Daybreak

Larsen, Brian and Kayrene

Lavine, Betsy

Law Insurance Brokers Ltd.

L.H. Lind Realty Inc.

Lynch, Bill

Martin, Donald and Debbie

McEastern and Associates Inc.

McLeod, Jean

McPherson, Catherine

Mennen, Christine

Meyer, Helene S. Miles, JoAnn

Millette, Michelle Muzzatti, Edward

Network Flow Consulting Inc.

Newmarket Lioness Club

Norris, Sandra

Nuzda, Trace

Okorofsky, Brett Okorofsky, Josh

Palmer, Éric

Pipher, Lesley Potter, Sue

Prevratska, Jana

Pring, Brian Quaglieri, Mary

Ranstaad Engineering

Rastenyte, Inga Retire-At-Home, York/South Simcoe

Ritchie, Jo-Anne

Rivkin, Elliott and Nikki

Ross, David & Elaine Royal Canadian Legion - Branch 356

Royal Canadian Legion - Newmarket

Sarecovery.com Schaer, Maimu

Schweitzer, Anna

Shack, Martin

Shier, Carm Snow, Suzanne

Sparrer, Pat

Steeles Paint & Decorating Centre Ltd.

Styrmo, Victor and Diane

Sybring, Mary

TD Canada Trust Vegh, Thomas

Vrooman, Jacqueline

Ward, Tammy

Weldon, Geoff Willcox, Morag Wilson's Water Wells Ltd.

Wolfe, Tea Yates, Eric and Allanna



Bloomington Cove's annual Walk for Memories raised \$36,000 for the Alzheimer Society of York Region in 2012, significantly exceeding the \$6,000 raised in each of the previous two years.

Who We Are

Board of Directors

President

Shelby Fisch

Director, Hospital Rehab Services

Saint Elizabeth

Chair, Quality & Performance Committee

Past Board President

W.S. (Bill) Wylie

Manager, CDM Client Services Horizon Utilities Corporation

Vice President

Farhad Sethna

Vice-President, Corporate Services

Sheppard Village LTC

Chair, Governance Committee

Treasurer

Shawn Turner

Principal and Healthcare Consultant

Envirocorp Services Inc. & Former General Manager

Long Term Care & Seniors Branch,

Regional Municipality of York

Chair, Finance Committee

Secretary

Allan Garber

Partner, Parker Garber & Chesney LLP Chair, Golf & Fundraising Committee

Directors-at-Large

Craig Bates

Human Resources Consultant

J. David McLennan

Partner

Hill Hunter Losell Law Firm

Chair, Facilities Committee

Dr. Margaret Glinski-Oomen Physician

Janet Iwaszczenko

Administrator of Specialty Care

Bloomington Cove

Maimu Schaer

Human Resources Manager

Government of Canada (retired)

Zahid Salman

Executive Vice President

Morneau Shepell

Staff

Chief Executive Officer

Loren Freid

Program & Client Services

Senior Manager of Programs & Client Services

Andrea Ubell

D.A.Y. Centre Personnel Program Managers

Franca Contardo

Darlene Matte

Mary Squires

Senior Program Workers

Laura Letassey

Kala Mathreedran

Program Workers

Amanda Anisman

Tizianna Cassano

Alice Cheung

Valentina Contreras

Jaime Cruz

Maurice Del Fabro

Rosemarie Engada

Jennifer Golding

Ron Gorlick

Lisa lesse

Stacey Mendoca

Tamara Oomen

Daria Padilla

Leena Soukchamroeun

Catherine Timms

May Yuen

Dora Zdanko

Assistant Program Workers

Elsie Kwan

Clare Walton

Van Drivers

Alvin Gardner

Patrick Kwan

Caregiver Support & Public Education

First Link Coordinator

Trevor O'Connor

Public Education Coordinator

Jon Macr

Senior Social Worker

Tara Arthurs

Social Workers

Elaine Cheung

Polly Choi

Diana Evangelista

Linda Hayward

Angela Johnston

Hemal Joshi

Alyssa Moore

Adriano Murarotto

Emma Rezaei

Fundraising & Development

Manager of Fund Development

Lynn Conforti

Fund Development Coordinator

Joanne Witt

Events Coordinator

Elaine Ross

Finance & Support Services

Manager of Finance & Support Services

Janice Clarke

Administrative Assistants

Jan Frampton

Susan Talbot

Communications & Community

Liasion Coordinator

Anne Carriere

Finance Coordinator

Allanna Yates

Volunteer Coordinator/ Administrative & Public Engagement Assistant

Cathy Loitsch

Alzheimer Society



Locations

Newmarket - Head Office

800 Davis Drive, Unit 6 Newmarket, ON L3Y 2R5 Tel: 905-895-1337 Fax: 905-895-1736

Thornhill (Markham)

10 Harlech Court, Unit 2 Thornhill, ON L3T 6L5 Tel: 905-731-6611 Fax: 905-731-7663

Whitchurch-Stouffville

12184 Ninth Line Stouffville, ON L4A 3N6 Tel: 905-640-0237 Fax: 905-640-6064

Georgina

184 Simcoe Ave., Unit 4 Keswick, ON L4P 2H7 Tel: 905-476-5521 Fax: 905-476-087**5**

Richmond Hill

c/o CHATS/Balance of Care

Vaughan

8611 Weston Road, Unit 35B Woodbridge, ON L4L 9P1 Tel: 905-850-5680 Fax: 905-850-9606

Bradford West Gwillimbury c/o CHATS



Supporters like you



www.alzheimer-york.com

General Enquiries: 905-895-1337 Toll Free: 1-888-414-5550 info@alzheimer-york.com

Charitable Registration #: 10670 5429 RR0001

KKP Division of Kwik Kopy Printing

