

## **ADULT DAY PROGRAM WORKER: CASUAL/ON-CALL SHIFTS (Thornhill, Aurora & Stouffville)**

The Alzheimer Society of York Region (AS York) helps improve the quality of life for people diagnosed with Alzheimer's disease and related diseases. We provide supportive counselling and education opportunities for individuals and families living with dementia. AS York also provides respite to caregivers and social activities for persons diagnosed with cognitive impairment through our D.A.Y. Centres. A non-profit, community-based agency, AS York offers programs and works in partnership with several community organizations across the Region of York.

AS York is seeking an enthusiastic, empathetic, resourceful individual to join our D.A.Y. Centre team. The successful candidate will report to the D.A.Y. Program Manager/Senior Program Manager.

### **Responsibilities and Duties:**

- Deliver direct client D.A.Y. Centre activity, recreation & social programming (group & individual)
- Implement person-centred care that provides a consistent & safe approach to care & service delivery
- Identify opportunities that will improve service delivery & meet specific client psycho-social needs
- Monitor participant behaviours & concerns, with timely reporting of concerns & changes to the team
- Monitor & assist client personal care needs - assist bathroom routines, support mobility needs
- Actively participate as D.A.Y. Centre team member, providing support to co-workers, students & volunteers
- Calmly & professionally react to crisis situations
- Monitor, cleans & maintains work environment in accordance with the policies of AS York, IPAC Manual, Public Health & related legislations/regulations (ie. fire regulations, OHSA)
- Participate in training & educational opportunities as required
- Perform other duties as required & assigned by the Program Manager/Senior Program Manager

### **Qualifications:**

- One of the following: Personal Support Worker (PSW) Diploma/Certificate, Social Service Worker/Gerontology (SSW) Diploma, Activation Co-ordinator/Gerontology Diploma, Recreation Therapy/Gerontology Diploma
- Minimum 2 years' experience delivering dementia focused group programming in adult day program setting
- Experience working with diverse cultures, older adults & persons with a cognitive impairment
- Knowledge of dementia & current dementia care practices & a desire to work with this population
- Well organized self-starter who can multi-task, ability to prioritize & react calmly to crisis situations
- Ability to balance the demands of the position including physical requirements on feet, bending, lifting & assisting with physical demands of the program participants
- Strong communication skills: proficient in both written & spoken English, second language an asset
- Computer literacy, proficiency with GoldCare & MS Word
- U-First & GPA Certifications, CPR/First Aid Certification, Food Handler's Certificate, Vulnerable Sector Screening

**Position Available:** Casual/On-Call Program Worker, shifts offered 3 sties (Thornhill, Aurora, Stouffville); 7.5 hour shifts (8am to 5pm)

**Start Date:** Immediately

**PLEASE REPLY BY EMAIL: Franca Contardo, Senior Program Manager - [fcontardo@alzheimer-york.com](mailto:fcontardo@alzheimer-york.com)**

**Thank you to all candidates for your interest, only candidates invited for an interview will be contacted.**

AS York is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse population we serve. If you require accommodation in order to participate in the recruitment process, please contact us at 905-726-3477. Accommodation will be provided in accordance with Ontario's Human Rights Code.

**Note:** As a result of the COVID-19 pandemic and the need to strengthen and promote health protection to clients, staff, volunteers, students, contractors, and members of the public attending AS York, all successful candidates are required to provide proof of COVID-19 vaccination (full vaccination is required) from the Ontario Ministry of Health website or other authorized source prior to the first day of employment with AS York. An individual is fully vaccinated if they have provided proof of vaccination in the form of a receipt from COVaxON (the Ministry's provincial system for COVID-19 vaccination information) and 14 days have elapsed from the final dose. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation for AS York to determine if you are exempt from this requirement. **If you require accommodation in order to participate in the recruitment process, please contact us at 905-726-3477. Accommodation will be provided in accordance with Ontario's Human Rights Code.**